

Report for: The Cabinet, 15 October, 2024

Title: Borough Vision, 2025-2035

Report authorised by: Andy Donald, Chief Executive

Lead Officer: Jess Crowe, Director- Culture, Strategy & Engagement

Ward(s) affected: All

Report for Key/ Non-Key Decision: Key Decision

1. Describe the issue under consideration

- 1.1 This report sets out Haringey's new Borough Vision which shall operate between 2024-2035. This vision has been developed in consultation with partners, residents, and council staff. This report seeks agreement to adopt the vision before publication.
- 1.2 The Borough Vision outlines an ambition to make Haringey a place where we can all belong and thrive. It identifies the key areas for action over the next decade with the idea of achieving this ambition through collaborative partnership action. The vision does not set out specific action plans but a strategic direction for the borough.
- 1.3 Once adopted, it is proposed that work to deliver the vision is led through partnership groups for each Call to Action. These may be existing groups, where they exist, or new groups formed specifically for the purpose.

2. Cabinet Member Introduction

2.1 This Vision builds on the work already done on the Haringey Deal which sets out our way of working and our commitment to designing council services and developing a different relationship with residents, and the Corporate Delivery Plan that sets out the councils' delivery ambitions over a 4-year period.

2.2 This vision responds to the recommendation from the Local Government Association's Corporate Peer Challenge in May 2023 for a longer-term vision for the decade ahead.

2.3 The vision sets out a framework to maximise links with partners and stakeholders to build coalitions that help with the delivery of local priorities. It also embeds leadership of the Equality, Diversity, and Inclusion agenda.

2.4 Based on the engagement we undertook to create this Vision we have something that recognises our strengths as a borough and feels authentically Haringey. It sets out a longer-term ambition where the council works together with partners and residents to deliver a 'A place where we can all belong and thrive'.

3. Recommendations

3.4 Cabinet is asked to:

Adopt the Haringey 2035 document at Appendix A to this report and agree for it to proceed to Full Council on 18 November 2024.

4. Reasons for decision

4.1 Haringey 2035 sets a ten-year vision for the borough. The document sets the ambition for the whole borough and a framework through which the ambition would be realised.

4.2 The Borough Vision should be seen as a foundational document setting out the shared ambitions of the Council, our residents and partners.

5. Alternative options considered

5.1 To not publish a new vision - This option is not considered feasible as the LGA Corporate Peer Challenge Review report highlighted the need for the Council to agree an overarching strategic document, which sets the vision for the whole borough and the parameters in which all other strategies operate.

6. Background information

6.1 The Council participating in an LGA Corporate Peer Challenge in May 2023, which was brought to Cabinet along with an Action Plan in autumn 2023. (See Annex B). This Peer Challenge Review Report highlighted the following:

- a) Need for a **long-term vision for the borough** which captures the aspirations of Haringey's communities, provides a clear direction for the Council's activities, and articulates a narrative that identifies the Council's role within the vision.
- b) Maximise links with **partners and stakeholders** using the Council's place leadership role to build coalitions that help with the delivery of local priorities
- c) **Ongoing roll out of the Deal** and aligning metrics for measuring impact

6.2 Following these recommendations and aligning with our ways of working as committed through the Haringey Deal, the Council initiated the process of developing a vision document for Haringey.

6.3 Our engagement approach and process

We began a year-long engagement process in September 2023 with a very broad group of partners, VCS groups, residents, communities and staff. Our engagement approach was based on drawing from existing feedback through recent consultations as well as filling in the gaps through direct sessions with stakeholder groups. We conducted online as well as in-person engagements to include those who may be otherwise excluded digitally, and we actively targeted communities whose voices may otherwise be overlooked to understand their vision for Haringey. The key activities of this engagement process is given below:

Preliminary engagements

- Workshop – partners (3 workshops; invitees representing 48 organisations)
- Online survey – residents, businesses, students and visitors (687 responses)

- Workshops – staff (12 workshops with around 1000 attendees in total)
- Cabinet and backbenchers’ briefings – 3 sessions

Secondary engagements to fill in gaps in feedback

- Young people across different educational settings
- Faith-based groups
- Older people in the borough e.g. pensioners groups
- Communities based on national identities
- Individuals who are homeless or rough sleeping in the borough

We have also drawn on the extensive feedback we received from other consultations and engagements in the recent years including:

- Wood Green Voices
- Tottenham Voices
- Your Bruce Grove
- Health and Wellbeing Strategy
- Community Safety Strategy
- Local Plan
- Hate Crime Strategy
- Parks and Green Spaces Strategy

6.4 The Framework for Change

The framework identifies six Calls to Action which will contribute towards the Cross-cutting Outputs and the Vision itself. These 6 Calls to Action are:

- 1) Safe and affordable housing
- 2) Thriving Places
- 3) Supporting children and young people’s experiences and skills
- 4) Feeling safe and being safe
- 5) Tackling inequalities in health and wellbeing
- 6) Supporting greener choices

We have provided our framework for change, which outlines the cross-cutting outputs that will achieve this vision for Haringey.

Table 1.1 – Borough Vision Framework for Change



7. Contribution to strategic outcomes

The Borough Vision will help to shape the strategic outcomes for the Council, through aligning our subsequent Corporate Delivery Plan in 2026 and the respective Service Plans to the identified priority Calls to Action.

8. Carbon and Climate Change

Includes commitment to supporting greener choices.

9. Statutory Officers comments

Finance

There are no immediate financial implications arising from this report. The Borough Vision's focus on local action based around a partnership and communities approach, with the Council's role best served as the partner creating spaces for conversation and collaboration among other partners, does not envisage a requirement for additional resources over and above those contained in the existing MTFS. Should a need for additional resources be required in the future this will be dealt with through the appropriate reports at that time.

Strategic Procurement (SP)

Strategic Procurement notes the contents of this report and confirms there are no procurement related matters preventing Cabinet approving the Recommendation stated in Paragraph 3 above.

Legal

There is no legal impediment to the approval of the Borough Vision.

Equality

The council has a Public Sector Equality Duty (PSED) under the Equality Act (2010) to have due regard to the need to:

- Eliminate discrimination, harassment and victimisation and any other conduct prohibited under the Act
- Advance equality of opportunity between people who share protected characteristics and people who do not
- Foster good relations between people who share those characteristics and people who do not

The three parts of the duty apply to the following protected characteristics: age, disability, gender reassignment, pregnancy/maternity, race, religion/faith, sex and sexual orientation. Marriage and civil partnership status applies to the first part of the duty.

Although it is not enforced in legislation as a protected characteristic, Haringey Council treats socioeconomic status as a local protected characteristic.

This report seeks cabinet approval to provisionally adopt the Borough Vision, subject to a review at Full Council in November 2024. The Borough Vision seeks to identify the strategic direction of the borough. It aspires to tackle inequality in our borough through advancing the improvements within each Call to Action by making Haringey a place where we can all belong and thrive. Therefore, it is anticipated that the Vision will have a positive impact on protected groups, including children and young people and people from ethnic minority backgrounds, by prioritising equality of opportunity.

This Vision document and its subsequent action plans are not intended as Haringey Council documents, nor would they be delivered through Council action alone but through Action Plans drawn up by partnership coalitions.

The partnership has agreed common principles for working over the next 10 years. This may include preparing yearly action plans and accompanying equalities impact assessments (EQIA) for each plan.

Wherever the Council itself shall take specific policy action based on the borough-wide action plans drawn up, those proposals shall also be accompanied by separate equality impact assessments.

10. Use of Appendices

Appendix A - Borough Vision, 2025-2035

Appendix B - Report of the LGA Peer Challenge Review 2023

11. Local Government (Access to Information) Act 1985